

## Ridgemont Local Superintendent Search

Hardin County Educational Service Center  
1211 W. Lima Street, Suite A  
Kenton, Ohio 43326

Applicant's Name \_\_\_\_\_

Reference Name \_\_\_\_\_

Reference Address \_\_\_\_\_

Reference Phone # \_\_\_\_\_

I am submitting an application for the position of Ridgemont Local Superintendent of Schools and as part of the application process I am required to obtain five (5) references from educators and community members knowledgeable of my strengths and professional attributes.

I would appreciate your responding to the following questions on my behalf and sending this reference recommendation to the address provided at the bottom of page 2:

1. In what capacity have you known this applicant? \_\_\_\_\_

\_\_\_\_\_

2. What was his/her position or assignment? \_\_\_\_\_

\_\_\_\_\_

3. How would you rate his/her overall performance in community relations?

Outstanding \_\_\_\_\_ Good \_\_\_\_\_ Average \_\_\_\_\_ Fair \_\_\_\_\_ Poor \_\_\_\_\_

Explain \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

4. How would you rate his/her overall performance in fiscal management?

Outstanding \_\_\_\_\_ Good \_\_\_\_\_ Average \_\_\_\_\_ Fair \_\_\_\_\_ Poor \_\_\_\_\_

Explain \_\_\_\_\_

\_\_\_\_\_

5. How would you rate his/her knowledge of research based instructional strategies across the K-12 curriculum?

Outstanding \_\_\_\_\_ Good \_\_\_\_\_ Average \_\_\_\_\_ Fair \_\_\_\_\_ Poor \_\_\_\_\_

Explain \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

6. How would you rate his/her working relations with school staff?

Outstanding \_\_\_\_\_ Good \_\_\_\_\_ Average \_\_\_\_\_ Fair \_\_\_\_\_ Poor \_\_\_\_\_

Explain \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

7. How would you rate his/her overall competence? (Check one)

Outstanding \_\_\_\_\_ Good \_\_\_\_\_ Average \_\_\_\_\_ Fair \_\_\_\_\_ Poor \_\_\_\_\_

8. Please state briefly what you believe to be his/her greatest strengths and weaknesses (if any):

a. Strengths \_\_\_\_\_

\_\_\_\_\_

b. Weaknesses \_\_\_\_\_

\_\_\_\_\_

9. If you had an opening for which he/she is qualified, would you hire him/her?

Yes \_\_\_\_\_ No \_\_\_\_\_ If no, please state why:

\_\_\_\_\_

Please forward this reference form directly to:

**Ridgemont Local Superintendent Search**

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Thank you.

(Attach additional pages if needed to adequately respond to any of the above questions)