

The application process

Nominations and applications by qualified candidates are encouraged. Please submit:

- A letter emphasizing qualifications, reason for interest, and your vision for Kenton City Schools
- A completed application form, which can be obtained from the Hardin County Educational Service Center upon request at:

Phone: (419) 674-2288 ext 312

E-mail: info@hardinesc.org

Web page: www.hardinesc.org

- An up-to-date resume
- A copy of current Ohio Superintendent Certificate/License or evidence that one is attainable
- Credentials and transcripts
- Five Superintendent Search Reference Forms, available from the Hardin County ESC office or web site

Note: Applicants should not make personal contact with Board of Education Members.



1211 West Lima Street, Suite A * Kenton, Ohio 43326

Phone 419-674-2288 * Fax 419-675-3309

www.hardinesc.org

Kenton City Superintendent



Kenton City School District

is seeking qualified applicants for the position of

Superintendent

www.kentoncityschools.org

Application deadline

June 30, 2010

Tele: (419) 674-2288

District financial information

Total valuation \$186,555,220

Mills

- Inside 3.50
- Outside (voted) 30.70
- Bond none
- Income tax (permanent) 1.00 %
- * Additional (effective 1/1/2011) .50 %
- Permanent Improvement none

Appropriations

- General fund \$ 18,556,883
- Total all funds \$ 21,031,733

Expenditure per pupil

\$9,116

Receipts/general fund

- Local taxes 34 %
- Local other 5 %
- State 61 %

Enrollment

1984

Number of Employees

- Classified 73
- Certified 128
- Administrators 24

Average teacher salary

\$ 50,790

Bachelor's degree

37 %

Master's degree

73 %

Average years of experience

15.45 years

Salary and contract

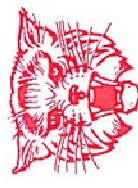
The successful candidate will be offered a multi-year contract with provisions for annual review and evaluation. The salary will be competitive and commensurate with experience and qualifications. A comprehensive benefit package is included.

Board of Education

Mike Baird, president 3 years
 Tom Brim, vice president 3 years
 Russ Blue 9 years
 Dave Haushalter 1 year
 Mark McCullough 1 year

Tentative timetable

Officially launch search May 17
 Application deadline June 30
 Interviews begin after July 1
 Act to employ July 30 (tentative)
 Transition August through December
 Candidate on-site January 3, 2011 (if possible)



The Superintendent Search

The Kenton City Schools (KCS) Board of Education is seeking qualified applicants for the position of superintendent. The new superintendent will replace Mr. Doug Roberts, who is retiring at the end of December, 2010.

In addition to providing leadership for all programs and operations, the board is seeking an individual who will serve as a model of professionalism, capable of articulating and achieving the district's educational mission and vision. Hardin County Educational Service Center Superintendent Ron Pepple is assisting the Board with its' search.

The Kenton City Schools Superintendent is the chief executive officer of the school district. It is his or her responsibility to advise board members on administrative matters, execute policies and decisions made by the board, and operate the district efficiently and effectively. The superintendent is supported by a committed Board of Education, Treasurer Steve Ashba, and other key staff and administrators.



About the district

Kenton City School District's 1,984 students, housed in six buildings, are beneficiaries of a dedicated staff, an enthusiastic board of education, and a challenging academic program which is supplemented with outstanding extracurricular programs. The major goal of the board, administration, and staff is increasing the academic achievement of their students to a higher local and statewide level. The 2008-09 School Year Report Card designated the district as being "Excellent".

Kenton City Schools have been actively involved with the Ohio Improvement Process and has worked with District Level Teams (DLT) and Building Level Teams (BLT) in support of academic achievement goals.

The district strives to integrate technology into the curriculum and evaluate its effectiveness to maximize student achievement. The Kenton web site further supports students, parents, and community. Moodle programming, ProgressBook, and online grades are examples of this support.

The Kenton City School community recently passed an additional .5% income tax for five years in support of district needs. Administrative and Board efforts have focused on cost containment and efficiency.

About the community

The City of Kenton, Ohio is nestled in the northwestern corner of the state and is the county seat of Hardin County. Kenton has the look and feel of a traditional rural community and enjoys a number of noteworthy advantages over other metropolitan areas, including lower crime rates, lower land costs, and lower taxes. There are approximately 9,750 people living within a three mile radius of the city's center.



Additional housing on the fringes of the city brings the immediate business and retail trade area population to almost 11,000.

Kenton is a progressive and growing community, bolstered by its ideal geographic location relative to major national markets. Sixty percent of manufacturing within the United States and Canada occurs within a 650 mile radius of Hardin County.

Kenton lies at the hub of five major state routes, providing easy access to the city from almost anywhere. It's ideal transportation network makes it exceedingly attractive for both manufacturing and warehousing operations. Kenton's industries engage in producing machine tools, automotive parts, chemicals, paper products, and plastics. Major Kenton based employers include International Paper, Precision Strip, and Durez Chemical.

Leadership Expectations

- * Possess good communication skills with board and community based upon mutual trust and respect
- * Possess excellent speaking and listening skills
- * Visible to staff, students, and the community
- * Demonstrate ability to promote positive community and district involvement
- * Work well with district treasurer
- * Demonstrate ability to set high standards for himself or herself and others, especially in academic accountability, honesty, integrity, and commitment to the school community